

ENVIRONMENTAL POLICY STATEMENT

The company is committed to protecting the environment by complying with all relevant UK legislation, meeting national standards relating to the environment and in accordance with best working practices currently in use by the industry. This is an ongoing commitment which requires working procedures to be frequently reviewed and adapted to reflect the continual changes to ensure the company is at the forefront of the changes with regards to environmental protection and sustainable progression.

The company uses the word environment to cover natural environment and ecosystems as well as the built environment and the effect the company's operations can have on people's lives and heritage. This pledge to environmental protection is further extended to protect the health & safety of employees and the public in general so that the company's impact on people's environment is beneficial and not harmful.

To achieve these objectives the company will:

- Fully comply with current legislation, our own company operating procedures and/or clients operating procedures to ensure the highest standards are obtained. The company is not satisfied with merely satisfying minimum legal requirements but will be proactive with its clients in setting and achieving higher standards when practicable.
- Remain committed in reducing its carbon footprint year on year reducing carbon emissions.
- Minimising the impact of the company's activities and those appointed by them by adopting best practices that are available at that time. This maxim will be applied to all aspects of the company's activities including design, site operations, selection and use of plant & transport, energy efficiency, re-use and recycling options, and waste minimisation
- Ensure that adequate resources are made available to fully implement the objectives of this policy.
- Retain staff, reducing churn within the fabric of the company's operation.

With regards to fixed location operations, the company will carry out an environmental impact assessment of the premises and activities and produce an action plan covering what changes can be made to reduce the effect.

With regards to site activities, environmental issues will be considered along with quality and health & safety issues at the planning stage and the environment impact assessment will be incorporated into the project health, safety & environmental plan and agreed with the client before work commences.

The environmental performance of the company is to be monitored by those nominated and will be reviewed annually by the SHE Director. Objectives will be set, and the monitoring and review is to ensure the company is achieving these objectives. This review will also take into account changes in legislation, advances in technological knowledge and changes in industrial practice, and if required, the company's objectives will be re-set taking into account these changes.

The company is committed to reducing its carbon footprint within its operation year on year.

The company is aware of ISO 14001 and will adopt the philosophy detailed in these standards in its operations.

This environmental policy is approved by the Directors and will be subject to an ongoing annual review by the SHE Director.

Original signed & dated by both Company Directors.



Darren Pettitt



Steve Conlin

Date 11/5/22